

Desert View Schools Teacher Salary Placement Matrix

	Cert plan	Meets Certificate Requirement or Has Certificate				Certificate Required		
		BA	BA + 12 hrs	BA + 24 hrs	BA + 48 hrs	MA	MA + 12 hrs	MA + 24
Base Salary	\$24,500	\$26,500	\$27,500	\$28,500	\$29,500	\$30,500	\$31,500	\$32,500
Total PROP 301	8,500	14,000	14,000	14,000	14,000	14,000	14,000	14,000
DVS Performance Bonus**	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Total Potential Compensation	\$35,000	\$42,500	\$43,500	\$44,500	\$45,500	\$46,500	\$47,500	\$48,500
		+750 per year up to 10 years exp	+750 per year up to 10 years exp	+750 per year up to 15 years exp	+750 per year up to 15 years exp	+750 per year up to 20 years exp	+750 per year up to 20 years exp	+750 per year up to 20 years exp

* Paid in equal installments each pay period

** Paid in a lump sum at the end of the year based on notable performance on evaluations and internal student assessment data, etc. *Pro rated for midyear starts. Employees must finish the year in order to receive this bonus.*

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